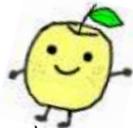


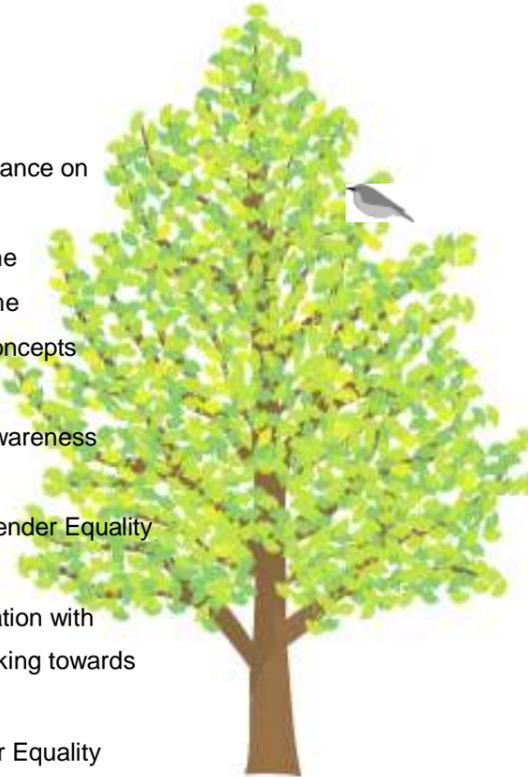
Target 7
Support for
lifelong health
care

- (1) Promotion of reproductive health and rights
 - Providing learning opportunities on reproductive health and rights
- (2) Health promotion where gender differences are respected
 - Health promotion where gender differences are respected
- (3) Self-help support for the elderly and the disabled where gender differences are respected
 - Self-help support for the elderly where gender differences are respected
 - Self-help support for the disabled where gender differences are respected



Target 8
Promotion of
gender
equality
scheme and
management
development
of Gender
Equality
Promotion
Center

- (1) Promotion of gender equality scheme
 - Implementation of ordinance on gender equality
 - Promotion of the scheme
- (2) Promotion of gender equality within the city hall
 - Evaluation of the scheme
 - Facilitation of gender concepts within the city hall
- (3) Management development of Gender Equality Promotion Center
 - Increasing city staff's awareness of gender equality
 - Role development in Gender Equality Promotion Center
 - Support of and cooperation with other organizations working towards gender equality
 - Management of Gender Equality Promotion Center by the citizens



The outline of Kamagaya Gender Equality Scheme is available at the city official website (<http://www.city.kamagaya.chiba.jp/>) or can be referenced at Gender Equality Promotion Desk (1st floor), Information Corner (3rd floor), city libraries and Gender Equality Promotion Center.

Kamagaya Gender Equality Scheme - Plan Kagayaki 【Outline】
Publication date: March 2011
Gender Equality Promotion Desk, Local Activities Support Division, Civil Life Department, Kamagaya City Hall
2-6-1 Shin-Kamagaya, Kamagaya City, Chiba Prefecture Postal code 273-0195
Tel. 047-445-1141 Fax. 047-445-1400

KAMAGAYA GENDER EQUALTY SCHEME

Plan Kagayaki 2011 ~ 2021

OUTLINE



CITY MISSION STATEMENT

“Kamagaya City - a city of gender equality, role sharing, challenging and vitality”

Target 1

Accelerating women's participation in policy decision-making processes

- (1) Accelerating women's participation in policy decision-making processes
 - Promoting more women Kamagaya City Board of Directors
 - Hiring more women city staff and promoting them into managerial positions
 - Providing training and learning opportunities for women for empowerment
- (2) Creation of a social environment where women can fulfill their potential
 - Information management and distribution on personnel training

Target 4

Eradication of any violence against women

- (1) Domestic violence prevention campaign
 - Building a network of concerned institutions
 - Strengthening consultation services
 - Protection for victims of domestic violence and support for their self-reliance
- (2) Sexual harassment prevention campaign
 - Protection and support for children of victims of domestic violence
 - Public awareness campaign about domestic violence and prevention education efforts
 - Sexual harassment prevention efforts and public awareness campaign

Target 2

Changing traditional mindset and practices taking gender equality perspective into account

- (1) Changing traditional mindset and practices taking gender equality perspective into account
 - Changing traditional mindset and practices of gender roles
 - Increasing awareness and promotion of the scheme across the city
 - Gender-free expression in the city news and municipal publications
- (2) Respect for women's rights in the mass media
 - Promotion of expressions that respect women's rights

Target 5

Facilitation of education taking gender equality perspective into account

- (1) Facilitation of education where gender equality is respected
 - Promotion of gender equality in school education
 - Promotion of gender equality in life-long learning
 - Providing seminars on gender equality for people engaged in education

Target 3

Work-life balance among men and women

- (1) Promotion of gender equality in the workplace
 - Equal opportunities and treatment between men and women in employment
 - Gender equality in agriculture and independent business
- (2) Assistance in women's employment
 - Assistance to women in fulfilling their potential
 - Health support for working women
- (3) Creation of a social environment where men and women can achieve work-life balance
 - Promotion of gender equality within family in housework, child-raising and nursing care
 - Facilitation of gender equality in community activities

Target 6

Gender equality in city policy - building safe and sound community

- (1) Gender equality in city planning
 - Review and revision of crime prevention system where gender differences are respected
- (2) Gender equality in disaster management
 - Gender equality in management of public facilities
 - Gender equality in disaster management

